



The Hortense B. Perry Foundation

IN PARTNERSHIP WITH

*Alpha Kappa Alpha Sorority, Inc.[®]
Eta Omega Chapter*

AND IN COLLABORATION WITH

Spalding University

PRESENTS



LONNIE ALI



PAULA MCCRANEY



TAWANA BAIN



MICHELE HARBIN



JOANN JAMES



DR. TERESA WALKER



DIANE WHITLOCK

SALUTE TO WOMEN

A Celebration of Confident & Courageous Women

ENTREPRENEURS AND EMERGENT LEADERS

**2023
NOV 08**

6:30PM - 8:00PM

SPALDING UNIVERSITY
COLLEGE CENTER
812 S. 2nd Street
Louisville, Kentucky 40203



MISSION & PURPOSE



The Mission of The Hortense B. Perry Foundation, Inc. is committed to providing resources and services within the community with a focus on education, health, leadership development, economic empowerment, and the visual and performing arts. Our top priorities are:

- education
- health, and
- economic empowerment

The Purpose of the foundation is to provide support in the execution of educational and social programs impacting the community of Louisville Metro, Jefferson County, Kentucky

The Hortense B. Perry Foundation is a 501(c)(3) organization in partnership with the Eta Omega chapter of Alpha Kappa Alpha Sorority Incorporated®. Established in 1994, the foundation has provided thousands of dollars in support of our priorities with special emphasis on providing educational funds to high school students in the Louisville area. The scholarship investment ranges from \$30,000 to \$60,000 annually.

In addition to funding and supporting scholarships, other signature programs include, but are not limited to:

- Book and Read-In Program – a book and reading program for elementary school students.
- Salute to Women and Emergent Leaders - a program celebrating female entrepreneurs and impactful community leaders;
- LEAF – a program of encouragement and self-improvement to middle school girls; and
- Derby Brunch - an annual fundraiser and celebration of the HBP scholarship recipients.



Spalding University is a diverse community of learners dedicated to meeting the needs of the times in the tradition of the Sisters of Charity of Nazareth through quality undergraduate and graduate liberal and professional studies, grounded in spiritual values, with emphasis on service and the promotion of peace and justice.

Spalding University is the home for students who want to earn a degree while engaging and serving the community. We put compassion in action every day with our mission-driven focus. We volunteer, teach, advocate, organize and give. Our students are active in the community, using their Spalding education to make the world better. We are a diverse community with a core commitment to inclusion, and we value our students, faculty and staff from all walks of life.

ALPHA KAPPA ALPHA SORORITY, INCORPORATED®

Alpha Kappa Alpha Sorority, Incorporated® (AKA), an international service organization, was founded on the campus of Howard University in Washington, D.C. in 1908. It is the oldest Greek-letter organization established by African American college-educated women.

Alpha Kappa Alpha Sorority, Incorporated® was founded on a mission of five basic tenets that have remained unchanged since the sorority's inception. Our mission is:

- to cultivate and encourage high scholastic and ethical standards,
- to promote unity and friendship among college women,
- to study and help alleviate problems concerning girls and women in order to improve their social stature,
- to maintain a progressive interest in college life, and to be of "Service to All Mankind."

Salute to Women Entrepreneurs and Emergent Leaders

The Salute to Women Entrepreneurs and Emergent Leaders evolved from the initiatives of our 2010-2014 International President, Carolyn House Stewart.

One of her five initiatives was titled Economic Security. Through this initiative, she envisioned the expansion of our current wealth building programs, which included the allocation of resources, home ownership, assets protection, estate planning, access to capital, and alleviating universal problems facing girls and women by supporting and empowering female owned businesses and urban enterprise zones.

Using her vision as a catalyst, the Eta Omega Chapter of Alpha Kappa Alpha Sorority, Incorporated®, decided to recognize and honor women for their contributions, determination, vision, and passion which has helped to shape and grow Louisville's businesses. Each year, the Salute to Women Entrepreneurs and Emergent Leaders honors women in the Louisville community who have demonstrated outstanding leadership in the corporate, government, academic, small business, and non-profit-sectors.

A Celebration of Confident & Courageous Women

Program Emcee

Salute to Women Entrepreneurs and Emergent Leaders

ALEXIS MATHEWS

Alexis Mathews is a Reporter and Fill-in Anchor for WLKY, the local CBS-affiliate and most watched television news station in Metro Louisville. She was named the 2023 Most Admired Woman in Louisville by Today's Woman Magazine.

Prior to landing in the Derby City, Alexis' background in media included working as an evening anchor, reporter, and digital writer at NBC, FOX, and CBS-affiliates in West Virginia and Ohio, respectively, covering breaking news both nationally and locally.

Alexis is a graduate of the University of Kentucky with a bachelors in broadcast journalism and minor in gender and women studies.

She was born and raised in the south suburbs of Chicago and is a proud member of Alpha Kappa Alpha Sorority, Incorporated®.



PROGRAM

WELCOME & OPENING REMARKS

Christie McCravy, Hortense B. Perry Foundation, President
Lynetta Crawford, Eta Omega Chapter, President
Dr. Tori Murden McClure, Spalding University, President

PRAYER

Eta Omega Chapter, Chaplain

HISTORY OF THE SALUTE TO WOMEN SIGNATURE PROGRAM

Dr. Ronnita Usher, Eta Omega Chapter, Program Chair

INTRODUCTION OF THE DR. RITA G. GREER EMERGENT LEADER AWARD

Alexis Mathews, Emcee

INTRODUCTION OF SALUTE TO WOMEN RECIPIENTS

Alexis Mathews, Emcee

INTRODUCTION OF THE ELMER LUCILLE ALLEN LIFETIME ACHIEVER AWARD

Dr. Tori Murden McClure, Spalding University, President

CLOSING REMARKS

Christie McCravy, Hortense B. Perry Foundation, President

Salute to Women Bio:

LONNIE ALI

ELMER LUCILLE ALLEN LIFETIME ACHIEVER AWARD



Lonnie Ali, a native of Louisville, Kentucky, completed her BA degree at Vanderbilt University in Nashville in 1978. After graduation, Lonnie began her business career with Kraft Foods, Inc. She continued her studies at UCLA's Graduate School of Management and received an MBA in 1986.

After her marriage to Muhammad Ali in November 1986, she assumed responsibility and management of his business affairs. In 1992, she formally incorporated Greatest of All Time, Inc. (GOAT, Inc.) to centralize and license her husband's intellectual properties for commercial purposes. She served as Vice President and Treasurer of GOAT, Inc. until the sale of the company in 2006. During her tenure, Lonnie managed the company's daily operations and accompanied Muhammad on business trips and humanitarian initiatives, domestically and around the world. After the sale of GOAT, Lonnie was asked to serve on the management board of the newly formed Muhammad Ali Enterprises.

In 1997, Lonnie and Muhammad helped launch the Muhammad Ali Parkinson's Center (MAPC) in Phoenix. Lonnie and her husband unveiled the Muhammad and Lonnie Ali Pavilion in 2009 which houses

the Muhammad Ali Parkinson's Center at Barrow Neurological Institute.

She and her husband opened the Muhammad Ali Center in Louisville in November of 2005, where she serves as a Lifetime Director and as Vice Chair of the Center's Board.

Lonnie has been active in various charitable causes including advocating for children's rights and Parkinson's disease research. From 2010 to 2013, Lonnie served on the Presidential Commission for the Study of Bioethical Issues.

Lonnie was the 2010 recipient of AARP's Inspire Award, was named in 2012 as one of Arizona's 48 Most Intriguing Women and inducted into The National Consortium for Academics and Sports Hall of Fame in 2013. She has also been honored by The Foundation of Wesley Woods with the Key to a Cure Award, Child Help and the HollyRod Foundation. Lonnie recently received the Keep Memory Alive Caregiver Hero Award from the Cleveland Clinic's Keep Memory Alive Power of Love® gala and most recently the M.T Kasalu Women of Honor Award, presented by LIZADEEL in the Democratic Republic of Congo.

Salute to Women Bio:

COUNCILWOMAN PAULA MCCRANEY

DR. RITA G. GREER EMERGENT LEADER AWARD



Known for her quick wit and energetic personality, Councilwoman Paula McCraney lives her life with the understanding that to whom much is given, much is required. On November 6, 2018, she was elected as the first African American to serve as the District 7 representative on the Metro Council. She proudly represents over 28,000 residents from Hubbard Lane to Goose Creek and suburban cities within the main thoroughfares of Brownsboro Road, Westport Road, and Shelbyville Road. In January 2023, her peers elected her as the President Pro-tem and Majority Caucus Chair. She also serves on the budget committee, committee on committees, and co-chair of the Women's Caucus. In addition to her Council committee duties, she is an appointed member of the Equity in Contracting and Procurement task force, the Juneteenth Jubilee Commission, and served on the Inspector General Search Committee and the Police Chief Advisory Search Committee.

The Councilwoman has co-sponsored several critical pieces of legislation, including the ban on 'No-Knock' Search Warrants and the creation of the Commission for Persons with Disabilities. She is the architect of the landmark Civilian Review and Accountability Board ordinance and co-chaired a 33-member task force to write the legislation and lobby for its approval. The legislation was passed on a 25-1 vote by the Metro Council and signed into law on December 2, 2020. Councilwoman McCraney sponsored the Animal Abuse Ordinance, which legislates the "link" between animal abuse and interpersonal or domestic violence. This ordinance was passed unanimously by the Metro Council on October 28, 2021. Among

her many honors, in 2022, Councilwoman McCraney was recognized by the Kentucky Gazette as a "Notable Woman in Kentucky Politics and Government." She is also a Kentucky Colonel and Business First Newspaper 40 Under 40 award recipient. She received the Landmarks of Excellence Award from the Public Relations Society of America and was featured as "Influential" in the publication "Who's Who – African American Profiles."

Ms. McCraney is a Spalding University Doctor of Education and Leadership program doctoral student. She earned a master's degree in management and leadership from Webster University and a Bachelor of Science in business administration from Oklahoma State University. Additionally, she is a graduate of Leadership Kentucky, Leadership Louisville, Focus Louisville, and the Bingham Fellows and Courier-Journal Newspaper Forum Fellows Programs.

Paula is the owner of two businesses. As President/CEO of P Mc & Associates, she serves as a performance management consultant, and as owner/operator of the Traveling Boutique, she sells clothing, jewelry, hats, and men's accessories and creates women's hats and fascinators.

Utilizing her creative right brain, Paula was commissioned by the Kentucky Opera to write five songs relating to social justice. The songs debuted to a sold-out crowd at the Kentucky Opera on June 10, 2023. She has also written and directed five stage plays entitled Getting Past Your Past; He Restoreth My Soul; Nothing New Under the 'Son'; Those Triumphant Women; and The Woman at the Well: The Untold Story.

Salute to Women Bio:

TAWANA BAIN

EXCELLENCE IN ENTREPRENEURSHIP



As CEO at TBAIN & Co, Tawana is known as a leading marketing strategist and visionary with a niche in Corporate Sustainability (CS)- convening skills to bridge the divide between cultures and ensure the environment serves future generations to come. Her areas of impact within CS are environmental and social.

Bain has built a multi-faceted brand that endeavors to serve as a super connector to showcase cutting edge content and events using fashion and entertainment to drive connectivity across race, sexual orientation, socioeconomic status and gender making significant impact that improves the environment, equity outcomes and overall social impact in communities.

Under the TBAIN & Co umbrella, Tawana works with a business leader to strategize best practices for Today's Woman – a regional magazine focused on driving authentic sisterhood and empowering women across this region. She is the proud owner of Black Jockeys Lounge, a fine dining restaurant with live music, which is situated in the heart of downtown Louisville. It is known for serving as an intersection for various cultures to network, enjoy good food, art, and the contributions of Black Jockey Contributions to the Kentucky Derby. Not only is she a force to be reckoned with on the entertainment scene, she's the founder of one of Louisville's hottest curated boutiques - AFM

Threads, located in Oxmoor Mall. AFM is known for its trendy, chic and unique head-to-toe wear.

Bain has been featured in the LA Times, Forbes Magazine, Courier Journal, Louisville Business First, Savoy, WE CEO, Diversity Professional and many other publications for her work and success as an African American female multi-preneur.

Tawana's leadership skills have led her enterprise to receive the Fleur De Lis Award by the Greater Louisville Chamber of Commerce, National Recognition and Minority Supplier of the Year for Supplier Excellence by NMSDC, Regional Supplier of the Year by TMSDC, and the Diversity Excellence Award by One Southern Indiana Chamber of Commerce.

Tawana has 20+ years of experience in Business Process Outsourcing (BPO), marketing strategy and Corporate Social Responsibility (CSR). She is a graduate of Brockport University and holds a BA degree in French Communications with a minor concentration in Computer Science. She attended L'institute De Touraine in Tours, France, and accomplished proficiency in oral and written French Communications. She is the proud mother of two handsome and talented Men – Tyshawn and Jeff and two furry companions Busta Rhymes & Biggie Smalls.

Salute to Women Bio:

MICHELE HARBIN, MBA, BSN, RN, HNB-BC

EXCELLENCE IN LEADERSHIP



Michele Harbin has worked in the nursing healthcare field for more than 36 years and is presently Health Ministries Coordinator for Norton Healthcare Faith & Health Ministries. Michele received her Bachelor of Science Degree in Nursing from Vanderbilt University and her MBA in Healthcare Management from the University of Phoenix. Michele received Top 100 Leaders Distinguished Alumni Award from Vanderbilt University in 2008 during the School of Nursing's Centennial Celebration. She has over 7 years' experience teaching higher education and was the Healthcare Management Department Chair at the American National University Louisville Campus, an instructor of Healthcare courses at ANU, Spencerian College and Bellarmine University's School of Continuing Education and Studies. Michele received the 2012 Distinguished Faculty of the Year Award from American National University.

Michele has held various clinical, management, and educator positions in the surgical and healthcare settings. She has been a Board Certified Registered Nurse of the Operating Room since 1990, emeritus status 2022, and recently achieved Board Certification Holistic Registered Nurse. She was the recipient of the Nurse of the Year award from her previous employer, University of Louisville Hospital.

Michele has demonstrated many years of community service and leadership. From

2004 to 2012 she was appointed and served on the Metro Louisville Board of Health that advised on issues related to improving the health and well-being of the community's citizens. She demonstrated significant leadership through community service by establishing the West Louisville Junior Chamber (Jaycees) as a charter member. She served as a positive role model to youth and was awarded Louisville's Big Sister of the Year Award in 1990.

In her current role as a health ministries coordinator with Norton Faith & Health Ministries, Michele works to foster relationships among faith-based partners and helps them establish prevention and wellness programs for their church and communities. For her role in faith community nursing and the promotion of whole-person health, Michele received the 2021 Deacon James and Mrs. Annette Turner African American Catholic Adult Leadership Award and the 2022 Heroes of Hope Award given by the Archdiocese of Louisville Office of Multicultural Ministry and Catholic Enrichment Center.

Michele is a Louisville native and has one adult son, Cameron Williams, who is also a graduate of Vanderbilt University and resides in New York City. She is a proud member of Alpha Kappa Alpha Sorority, Incorporated®, for 40 years.

Salute to Women Bio:

JOANN JAMES

EXCELLENCE IN LEADERSHIP



JoAnn James is a native of Shelbyville, Kentucky. She attended the Shelby County Public School System and a graduate of Kentucky State University, where she received a Bachelors of Arts in Social Science, and a Masters of Social Science. JoAnn has also acquired countless amount of training in the field of Social Work at Indiana University, where she has obtained Rank 1 in Education. Currently, JoAnn is employed with the Jefferson County Public School System within the Department of Pupil Personnel.

She is a member of Elim Baptist Church, where she serves as the First Lady to her husband Reverend Vincent E. James Sr., whom presides as Pastor. JoAnn is a proud mother of three adult children Joey, Vincent Jr., and a beautiful daughter Carol.

Anyone who has come in contact with her free and loving spirit knows she loves the Lord and kingdom building work. JoAnn is a committed servant of Christ, and shows her passion through various ministry efforts. She serves as a lead facilitator for a Sunday Life School class and works closely with the Elim Women's Ministry. JoAnn understands that kingdom building extends beyond the four walls she calls home at Elim. In an effort to improve the quality of life for families and communities she resides on various committees and boards.

Her passion and love for Christ is shared with a multitude of people as she is called to many workshops, seminars, local and national conferences participating as a key note speaker. One conference that is very special to her is the Sister to Sister Conference that is held yearly. This conference provides spiritual growth to women of various backgrounds from the Central District Baptist Association throughout the Commonwealth. JoAnn serves as one of the coordinators, and has seen over one thousand

women experience enrichment and life changing moments through this conference.

JoAnn is also a member of the following but not limited to:

- National Association for the Advancement of Color People
- National Council of Negro Women
- Delta Sigma Theta Sorority Inc.
- Key Association of School Social Workers
- Kentucky Association of Black School Administrator
- PTA District Wide
- Life time member of the Kentucky State University Alumni Association- Louisville Chapter
- Alumni Association of Kent School of Social Work – University of Louisville
- Named one of Louisville's 100 Most Fascinating Women
- Serves on three community boards and volunteers at the Louisville Scholar House where she was the first Social Worker when it was called Project Women
- Family Scholar House (volunteer Wine, Women and Shoes)
- Chaplain Team for Delta Sigma Theta, Inc. Louisville Chapter
- Retired Teacher Association Member
- Wildness Louisville (Parks)
- Owner: Joe Speaks, LCC
- Member and First Lady Elim
- Baptist Church for 28 years and with the membership collect items for our community every month
- Volunteers with Dare to Care Food Bank

JoAnn believes in the scripture Romans 8:28 "And we know in all things, God works for the good of those who love him, who have been called according to this purpose." She holds this scripture dear to heart, and uses it daily to keep her grounded as she encounters life's challenges and blessings.

Salute to Women Bio:

DR. TERESA WALKER

EXCELLENCE IN ENTREPRENEURSHIP



Dr. Teresa Walker is the founder and psychiatrist at New Leaf Clinic Inc. She started New Leaf Clinic in 2017 and her program went full-time in 2018. New Leaf is a rehabilitative program that helps those recovering from substance use and mental health concerns, rebuild their lives. They specialize in severe addiction, severe mental illness and addressing psychosocial barriers, by providing transportation and teaching daily living skills.

On a personal note, she was born and raised in Louisville, KY, by an extremely hard working single mother, Stella Bright, for many years. As a result of addiction, her father, Michael T. White, was inconsistent until age 10, when he entered recovery at the Talbot House. She grew up surrounded by the principles of recovery and attended AA meetings with her father, who passed 20 years sober, in August of 2016 from cancer. His struggle with addiction and journey of recovery has allowed her to have an empathic perspective that is required

when treating people with addiction. I'd like to use this perspective in guiding families in shaping a new beginning.

Dr. Walker, along with her sisters, also founded a nonprofit, the Seeds of New Leaf, in honor of their father. The mission is to help people break barriers to recovery. The staple program is the Rolling Recovery program - this is a 24/7 treatment on demand van. If you call the number, someone will help you navigate your recovery needs, pick you up, take you to the most appropriate level of care and pay for your rent if a sober living home is needed.

She is also the founder of Green Door Real Estate Investments, which is a company that provides residential/commercial property space for those in our community.

Lastly, she and her daughter started Skylar's Slime Shop this year, which consists of quarterly pop up slime lab events. Skylar is 7 and a fierce young entrepreneur.

Salute to Women Bio:

DIANE WHITLOCK

EXCELLENCE IN LEADERSHIP



Diane Whitlock is a native of Louisville, KY and a long-time employee of the University of Louisville. In her role as Assistant Vice President for Strategic Initiatives in the Office of Institutional Equity, she is responsible for:

- Leading efforts to support the university-wide diversity plan that is submitted to the Kentucky Council on Postsecondary Education annually
- Leading and managing projects and processes that ensure each academic and administrative unit has a diversity plan that effectively addresses the DEI goals of the unit and aligns with the university strategic plan
- Working and meeting regularly with unit Associate and Assistant Deans, Directors, and Coordinators responsible for institutional equity initiatives in their respective units, creating pathways and services that ensure units have access to and support from the Institutional Equity division, centers, and programs
- Creating, facilitating, vetting, and monitoring content and timelines for university-wide and unit-level climate surveys, working with the Director of Planning and Assessment for DEI and the Office of Academic Planning and Accountability

Whitlock earned a bachelor's degree in Organizational Leadership and Learning and a master's degree in Higher Education

Administration from the UofL College of Education and Human Development, and serves/served on various committees on and off-campus. Some examples of her committee work include the university's 2019 Great Place to Work strategic planning committee, as a member of the board of directors for the Business Diversity Network of Kentucky, the Republic Bank Foundation YMCA, and the University Club Board of Directors.

She currently serves on the Board of Directors for OneWest and Santa's Little Helpers, Inc. She has also served on the University of Louisville Outstanding Community Engagement Award selection committee, Outstanding Performance Awards selection committee, and is a past President of the UofL Black Faculty/Staff Association (2008-2012). She is one of the 2016 recipients of the University of Louisville President's Outstanding Performance Awards. Other awards include the University of Louisville LGBT Center Ally Award (2016), University of Louisville Outstanding Community Service Staff Award (2011), the 2008 Eleanor Young Love Award presented by the Louisville Commission on Human Rights, and the Martin Luther King, Jr. Scholars Accomplice Award (2021). However, she considers her greatest accomplishment as being the mother of two outstanding daughters, Katina and LaToya Whitlock.

Salute to Women Entrepreneurs and Emergent Leaders

2023 Recipients



LONNIE ALI
ELMER LUCILLE ALLEN
LIFETIME ACHIEVER AWARD



PAULA MCCRANEY
DR. RITA G. GREER
EMERGENT LEADER AWARD



TAWANA BAIN
EXCELLENCE IN ENTREPRENEURSHIP



MICHELE HARBIN
EXCELLENCE IN LEADERSHIP



JOANN JAMES
EXCELLENCE IN LEADERSHIP



DR. TERESA WALKER
EXCELLENCE IN ENTREPRENEURSHIP



DIANE WHITLOCK
EXCELLENCE IN LEADERSHIP

* - Lifetime Achiever

** - Spalding Doctoral Student

Past Recipients

2012

Judge Erica Williams *
Tangy Hunter-Hughes
Tawana Hughes
Kimberly Milton-Jenkins
Tierra Turner (Kavanaugh Wayne)

2013

Alice Houston *
Paula McCraney
Peggy Hankins
Deleanor Manson
Rhonda Branch

2014

Dr. Rita Greer *
Joy Watkins
Rose Walton
Lynn Reynolds
Lynn Johnson
Karen Krigger, MD
Pamela Fulton Broadus
Jennifer Adams-Tucker

2015

Dawne Gee *
Kirstie Crenshaw **
Benolia Bacon
Saretha Young
Susan Robinson
Lisa Houston

2016

Elmer Lucille Allen *
Khatina Brunson **
Sylvia Arnett
LaShonda Threats

2017

Diane Porter *
Candice Johnson **
Terra Leavell
Maralyn Marables

2018

Judge Denise Clayton *
Dr. Tish Brookins **
Sonja Grey
Sharis Lattimore

2019

Emma Mae Metcalf *
Jabani Bennett **
Lameca Mickens
Stephanie Lackey
Dr. Susan (Sue) Davis

2020

Sadiqa Reynolds *
Janelle Rae **
Brenda Osborne, MD
Gerina Whethers
Eboni Edwards

2022

Yvette Gentry *
Sytisha Claycomb
Kymberly Rice
Denise Sears
Kathy Pleasant
Harlina Trumbo
Addie Brownell

Salute to Women Entrepreneurs and Emergent Leaders

Thank You

The committee chairs for the Salute to Women Entrepreneurs and Emergent Leaders want to take this opportunity to send out a huge thank you to our committee members and to everyone who took time out of their busy schedules to help plan, organize and oversee this event. Your contribution to the whole reflects a true unified effort. One Chapter, One Sisterhood! We also extend a heartfelt expression of gratitude to the Hortense B. Perry Foundation Leadership Team, Alpha Kappa Alpha Sorority, Incorporated® Eta Omega chapter members, volunteers, and our collaboration with Spalding University.



In Collaboration with
Spalding University
College of Education

Hortense B. Perry Foundation Website:
<https://www.hortensebperry.com>



